

Dear Stakeholders,

Hope you are keeping safe. We would like to give you a brief update on the operations of the business and our efforts to contribute to the local communities in this time of crisis.

BUSINESS CONTINUITY

As you are aware, we serve the essential industries of food packaging and personal care and have received permission to restart our Roha site and transport material. Our production capacities and deliveries will ramp up gradually based on availability of raw material, manpower and transport infrastructure.

To ensure the health and safety of our employees, we are taking the following five targeted actions:

1. **Transportation:** We are operating buses at 50% capacity to ensure safe distance between commuters
2. **Security:** Employee health is being monitored and disinfection carried out, before entering the production area as per govt mandated norms
3. **Canteen:** Social distancing at canteen is being maintained by proper demarcation of spaces
4. **Plant:** Sanitizers, masks and face shields, designed by Mahindra & Mahindra, have been made available across the plant
5. **Stay:** Arrangements have been made for contract workmen within the campus, maintaining all distancing norms



We will continue the practice of disinfecting work and common areas twice a day.

Our heartfelt gratitude to all our team members who have been resilient and ensured business continuity in these tough times. This is a great example of Sudarshan's culture and every employee's commitment and passion towards the business.

MAKING A DIFFERENCE TO OUR COMMUNITIES

In these uncertain times, Sudarshan stays committed to its higher purpose of

“Growing together by being Spiritually fulfilled, Socially just and Environmentally sustainable.”

We have decided to focus our efforts on two fronts, providing food and essentials to daily wage migrant workers and supporting the local healthcare infrastructure:

1. Food and essentials to daily wage migrant workers

- Provided shelter and food for 106 migrant laborers
- Provided one month’s supply of food grains and cooking essentials
 - to more than 150 tribal families in nearby villages
 - to more than 500 underprivileged families in Shrivardhan area
- To support the livelihood of the tribal families living in Raigad district we have provided feed to their livestock



2. Supporting the healthcare infrastructure

- We have trained 80 women from our self-help groups to prepare cloth masks from the raw material we provide. These dedicated women have produced 14,000 masks of which 6,000 masks have been supplied to Govt. Health Departments, Police, Asha workers and Rural Health Centers. 8,000 masks have been supplied for the protection of industrial workmen. We aim to provide additional 20,000 masks in the short-term.
- Donated medical equipment like Syringe Pumps and Blood Monitoring machines to the Trauma ICU center of Sassoon Hospital at Pune.
- We are working to provide a well-equipped ambulance to the Raigad District Hospital in Alibaug.
- 7 peripheral villages have been trained on social distancing norms and other health and hygienic practices as notified by the government in COVID scenario.
- We are motivating employees to donate blood and have informed them of govt. recognized blood banks in their respective locations



We have also appealed to our employees to donate money for the CM Relief Fund. The company will match the total amount collected by the employees in order to make a sizeable contribution.

I am proud that we are doing our bit to ensure the continuity of the essential goods value chain across the globe and creating a meaningful impact on the local communities at the same time.

Stay safe and healthy,

Rajesh Rathi
Managing Director



- Spiritually fulfilling
- Socially just
- Environmentally sustainable