### NOTICE OF THE 70<sup>TH</sup> ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 70<sup>th</sup> Annual General Meeting ("AGM") of the Members of the Company will be held on **Friday**, **6<sup>th</sup> August 2021 at 4:00 p.m. (IST)** through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following business. The venue of the meeting shall be deemed to be the Registered Office and Global Head Office of the Company at 162 Wellesley Road, Pune - 411 001, Maharashtra, India.

#### **ORDINARY BUSINESS:**

- 1. Adoption of accounts Ordinary Resolution:
  - To receive, consider and adopt the audited standalone and consolidated financial statements of the Company for the Financial Year ended 31st March 2021 together with the Report of the Board of Directors and the Auditors thereon.
- 2. Declaration of Final Dividend on Equity Shares for the Financial Year 2020 21 Ordinary Resolution:
  To declare a Final Dividend of ₹ 6.00/- per Equity Share of ₹ 2.00/- each per Equity Share (300%) for the year ended 31st March 2021
- 3. To appoint a Director in place of Mr. P. R. Rathi (DIN: 00018577), Chairman and Non-Executive and Non-Independent Director, who retires by rotation and being eligible, offers himself for re-appointment Ordinary Resolution

### **SPECIAL BUSINESS:**

4. To consider and if thought fit, to pass, with or without modification(s) the following Resolution as an Ordinary Resolution:

Ratification for payment of remuneration to Parkhi Limaye & Co., Cost Auditors for the FY 2021-22 to conduct Audit of Cost Records of the Company

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification(s) or re-enactment thereof for the time being in force), consent of the members be and is hereby accorded for the payment of 1,25,000/- (Rupees One Lakh Twenty Five Thousand only) plus applicable taxes and reimbursement of out of pocket expenses, to the Company's Cost Auditors, M/s. Parkhi Limaye & Co., Cost Accountants, Pune, (Firm Registration No. 000191), appointed by the Board of Directors of the Company, for auditing the cost records maintained for the FY 2021-22."

5. To consider and if thought fit, to pass, with or without modification(s) the following Resolution as an Ordinary Resolution:

### **Commission to Non - Executive Directors**

"RESOLVED THAT pursuant to Section 197 of the Companies Act, 2013, ("the Act") and Regulation 17(6)(a) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015"), consent of the members be and is hereby accorded to the payment of commission to the Non-Executive Directors and Independent Directors of the Company (other than the Managing Director and/or Whole-time Directors) to be determined by the Board of Directors for each Non-Executive Director and Independent Director for each financial year and distributed between such Directors in such a manner as the Board of Directors may from time to time determine within the overall maximum limit of 1% (one percent) per annum or such other percentage as may be specified by the Act from time to time in this regard, of the net profits of the Company, to be calculated in accordance with the provisions of Section 198 of the Act.

RESOLVED FURTHER THAT the above commission shall be in addition to fee payable to the Director(s) for attending the meetings of the Board or Committee thereof or for any other purpose whatsoever as may be decided by the Board of Directors and reimbursement of expenses for participation in the Board and other meetings."

#### **NOTES:**

- 1. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") in respect of the Special Business to be transacted at the Annual General Meeting ("AGM") is annexed and forms an integral part of the Notice. The Board of Directors have considered and decided to include the Item Nos. 4 and 5 given above as Special Business in the forthcoming AGM, as it is of unavoidable in nature.
- 2. In view of the continuing restrictions on the movement of people at several places in the country, due to outbreak of COVID-19, the Ministry of Corporate Affairs ("MCA"), vide its General Circular No. 20/2020 dated 5th May 2020 read with General Circular No. 14/2020 dated 8th April 2020 and General Circular No. 17/2020 dated 13th April 2020, General Circular No. 22/2020 dated 15th June 2020, General Circular No. 33/2020 dated 28th September 2020, General Circular No. 39/2020 dated 31st December 2020, General Circular No. 02/2021 dated 13th January 2021, General Circular No. 10/2021 dated 23th June 2021 and other applicable circulars issued by the Securities and Exchange Board of India ("SEBI"), has allowed the Companies to conduct the AGM through Video Conferencing (VC) or Other Audio Visual Means (OAVM) during the calendar year 2021. In accordance with the said circulars of MCA, SEBI and applicable provisions of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015"), the 70th AGM of the Company shall be conducted through VC / OAVM. National Securities Depository Limited ("NSDL") will be providing facility for voting through remote e-voting, for participation in the AGM through VC / OAVM facility and e-voting during the AGM. The procedure for participating in the meeting through VC / OAVM is explained in the notes below and is also available on the website of the Company at https://www.sudarshan.com/notices.php.
- 3. As explained above the AGM is being conducted though VC / OAVM, in compliance with the provisions of the Act and Rules made thereunder, SEBI Listing Regulations, 2015 and as per the above mentioned MCA and SEBI Circulars. In accordance with the Secretarial Standard 2 on General Meetings issued by the Institute of Company Secretaries of India ("ICSI"), read with clarification / guidance on applicability of Secretarial Standards 1 and 2 dated 15<sup>th</sup> April 2020, the proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company which shall be deemed to be the venue of the AGM.
- 4. A member entitled to vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and proxy need not be a member of the Company. In terms of the MCA Circulars, as the AGM is to be conducted through VC / OAVM, and since physical attendance of member is dispensed with, there is no requirement of appointment of proxies. Therefore, the facility for appointment of Proxy by the Members is not available for this AGM and hence the Proxy Form and Attendance Slip including Route Map are not annexed to this Notice.
- 5. Pursuant to the provisions of Section 139 of the Companies Act, 2013, and Rules made thereunder, B S R & Associates LLP, Chartered Accountants (Firm Registration. No.: 116231W/W-100024) were appointed as Statutory Auditors of the Company for a period of 5 (five) years i.e. from the conclusion of 66th AGM till the conclusion of 71st AGM to be held in year 2022. As per the Notification issued by MCA on 7th May 2018 amending Section 139 of the Act and Rules made thereunder, the mandatory requirement for ratification of appointment of Statutory Auditors by the members at every AGM has been omitted, and hence the Company is not proposing an item on ratification of appointment of Statutory Auditors at this AGM.

# ELECTRONIC DISPATCH OF NOTICE AND ANNUAL REPORT AND PROCESS FOR REGISTRATION OF EMAIL ID FOR OBTAINING COPY OF ANNUAL REPORT:

6. In accordance with, the General Circular No. 20/2020 dated 5<sup>th</sup> May 2020 and General Circular No. 02/2021 dated 13<sup>th</sup> January 2021 issued by MCA and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12<sup>th</sup> May 2020, and Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 15<sup>th</sup> January 2021, issued by SEBI, owing to the difficulties involved in dispatching of physical copies of the financial statements (including Report of Board of Directors, Auditor's report or other documents required

to be attached therewith), such statements including the Notice of AGM are being sent only in electronic mode to Members whose e-mail address is registered with the Company / Registrar and Transfer Agent ("RTA") or Depository Participant(s) ("DP"). The Company will not be dispatching physical copies of such statements and Notice of AGM to any member.

- 7. Members who have not updated their email address with the Company / RTA / DPs may do so by following the procedure given below:
  - a) Registration of email id for members holding shares in physical form -

The members of the Company who hold shares in physical form and who have not registered their email addresses may get their email addresses registered with the Company's RTA, Link Intime India Private Limited ("Link Intime"), by clicking the link: https://linkintime.co.in/emailreg/email\_register.html or through their web site www.linkintime.co.in > Investor Services > E mail / Bank Registration > select 'SUDARSHAN CHEMICAL INDUSTRIES LIMITED' and follow the registration process as guided therein. On submission of the member's details, an OTP will be received by the member, which needs to be entered in the link for verification.

- b) Registration of email id of members holding shares in Demat form -
  - Members are requested to register their email address, in respect of their demat holding with their respective DP's.

    In case of any queries/difficulties in registering the email address, Members may write to shares@sudarshan.com
- 8. A copy of the Notice of this AGM along with Annual Report for the FY 2020-21, is available on the website of the Company at www.sudarshan.com, on the website of Stock Exchanges i.e. BSE Limited (BSE) and The National Stock Exchange of India Limited (NSE) at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL at www.evoting.nsdl. com.

### PROCEDURE FOR JOINING THE AGM THROUGH VC / OAVM:

- 9. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned below in the Notice for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 10. For convenience of the members and proper conduct of AGM, members can login and join at least 30 (thirty) minutes before the time scheduled for the AGM and shall be kept open throughout the proceedings of AGM. The facility of participation at the AGM through VC / OAVM will be made available on first come first serve basis. The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first come first serve basis as per the MCA Circulars. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, Auditors, Chairman/Chairperson of the Committees of the Board of Directors, as applicable, etc. who are allowed to attend the AGM without the said restriction.
- 11. Members who need assistance before or during the AGM with use of technology, can send a request at evoting@nsdl.co.in or use Toll free no.: 1800 1020 990 /1800 224 430; or contact Ms. Pallavi Mhatre, Manager, NSDL at the designated email ID: evoting@nsdl.co.in.
- 12. Institutional Members are encouraged to attend and vote at the AGM through VC / OAVM. In case any Institutional Members, facing issues for participating in AGM can write to shares@sudarshan.com.

- 13. Please note that participants connecting from Mobile devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio / Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
- 14. Pursuant to the above mentioned MCA Circulars, physical attendance of the members is not required at the AGM, and therefore members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

### PROCEDURE FOR SPEAKER REGISTRATION, SUBMISSION OF QUESTIONS / QUERIES:

- 15. As the AGM is being conducted through VC / OAVM, for the smooth conduct of proceedings of the AGM, members are encouraged to express their views / send their queries in advance mentioning their name, demat account number / folio number, email id, mobile number, their queries / views / questions at shares@sudarshan.com.
- 16. Members holding shares as on the cut-off date i.e. Friday, 30<sup>th</sup> July 2021, and who would like to speak or express their views or ask questions during the AGM may register themselves as speakers by sending an email to shares@sudarshan.com during, Tuesday, 3<sup>rd</sup> August 2021 9.00 am to Thursday, 5<sup>th</sup> August 2021 5.00 pm (e-voting period dates). Those members who have registered themselves as a speaker will only be allowed to speak/express their views/ask questions during the AGM.
- 17. Members can also express their views or post their questions during the AGM through a facility available in the VC / OAVM facility.
- 18. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for smooth conduct of the AGM
- 19. Pursuant to Section 108 of the Act, read with the Companies (Management and Administration) Rules, 2014 ("Rules"), as amended, and in compliance with Regulation 44 of the SEBI Listing Regulations, 2015, as amended, and the Circulars issued by the Ministry of Corporate Affairs, the Company is pleased to provide voting by electronic means ("remote e-voting") to the Members, to enable them to cast their votes electronically in respect of the business to be transacted at the AGM. For this the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a member using remote e-voting system will be provided by NSDL. The e-voting Event Number (EVEN) for this purpose is '116351'.
- 20. The voting rights will be reckoned on the paid-up value of Equity Shares registered in the name of the members on Friday, 30<sup>th</sup> July 2021 (on close of business hours) ("Cut-off date"). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date will be entitled to cast their votes by remote e-voting.
- 21. The details of the process and manner for remote e-voting are explained herein below:

### Step 1 - Access to NSDL e-voting System:

Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9th December 2020 on "e-voting facility provided by Listed Companies", e-voting process has been enabled for all the individual demat account holders, by way of single login credential, through their demat accounts/ websites of Depositories/DPs in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-voting service provider ("ESP") thereby not only facilitating seamless authentication but also ease and convenience of participating in e-voting process. Shareholders are requested to update their mobile number and e-mail id with their DP's in order to access the e-voting facility.

a) Login method for e-voting and joining virtual meeting by individual shareholders holding securities in demat mode is given below:

Type of individual shareholders	Login Method
Shareholders holding	A. Users registered for NSDL IDeAS Facility:
securities in demat mode with NSDL	<ol> <li>Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section.</li> </ol>
	2. A new screen will open. Enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on "Access to e-voting" under e-voting services and you will be able to see e-voting page.
	3. Click on options available against Company name or <b>e-voting service provider - NSDL</b> and you will be re-directed to NSDL e-voting website for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting.
	B. Users not registered for IDeAS e-Services:
	Option to register is available at https://eservices.nsdl.com. Select <b>"Register Online for IDeAS"</b> Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	C. Visit the e-voting website of NSDL:
	1. After successfully registering on IDeAS, visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
	2. A new screen will open. Enter your User ID (i. e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page.
	3. Click on options available against Company name or e-voting service provider - NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during meeting.
Shareholders holding securities in demat mode with CDSL	A. Users who have opted for Easi/Easiest:  1. Shareholders can login through their user ID and password. Option will be made available to reach e-voting page without any further authentication. The URL for users to login to Easi/Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.  2. After successful login of Easi/Easiest the user will be also able to see the executing Manu. The
	<ol> <li>After successful login of Easi/Easiest the user will be also able to see the e-voting Menu. The Menu will have links of e-voting service provider i.e. NSDL. Click on NSDL to cast your vote.</li> </ol>
	B. Users who have not opted for Easi/Easiest:
	Option to register for Easi/Easiest is available at https://web.cdslindia.com/myeasi/Registration/ EasiRegistration
	C. Visit the e-voting website of NSDL:
	<ol> <li>Alternatively, the user can directly access e-voting page by providing demat Account Number and PAN from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile &amp; e-mail as recorded in the demat Account.</li> <li>After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-voting is in progress.</li> </ol>
Shareholders (holding securities in demat mode) login through	1. Shareholders can also login using the login credentials of their demat account through their Depository Participant registered with NSDL/CDSL for e-voting facility. After logging, you will be able to see e-voting option.
their depository partic-	2. Once you click on e-voting option, you will be redirected to NSDL/CDSL Depository site after success-
ipants	<ul> <li>ful authentication, wherein you can see e-voting feature.</li> <li>Click on options available against Company name or e-voting service provider-NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting &amp; voting during the meeting.</li> </ul>

**Important Note:** Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Individual Shareholders holding shares in demat mode who need assistance for any technical issues related to login through Depository i.e. NSDL and CDSL may reach out to below helpdesk:

Login Type	Helpdesk Details	
	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free No. 1800 1020 990 and 1800 22 44 30	
	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43	

b) Login method for e-voting and joining virtual meeting for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode is given below:

Step 1: Log-in to NSDL e-Voting system at https://www.evoting.nsdl.com/

Step 2: Cast your vote electronically on NSDL e-Voting system.

### Details on Step 1 are mentioned below:

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:

	ner of holding shares i.e. Demat (NSDL or CDSL) hysical	Your User ID is:
a) Fo	For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID
NS		For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Mem CDSL.	or Members who hold shares in demat account with DSL.	16 Digit Beneficiary ID
		For example if your Beneficiary ID is 12********* then your user ID is 12********
c) F	For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company
		For example if folio number is 001*** and EVEN is 116351 then user ID is 116351001***

- 5. Your password details are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

- c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
  - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
  - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl. com
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

### Details on Step 2 is given below:

### How to cast your vote electronically and join AGM on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **GENERAL GUIDELINES FOR SHAREHOLDERS**

- 22. Corporate and Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPEG Format) of the relevant Board Resolution / Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutinizer by e-mail to karunakaran2004@yahoo.com with a copy marked to evoting@nsdl.co.in and shares@sudarshan.com.
- 23. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 24. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 /1800 224 430 or send a request to Ms. Pallavi Mhatre, Manager, NSDL, at evoting@nsdl.co.in.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:

In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to shares@sudarshan.com or RTA at pune@linkintime.co.in

In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to shares@sudarshan.com or RTA at pune@linkintime.co.in If you are an individual shareholder holding securities in demat mode, you are requested to refer to the login method as explained at step 'login method for e-voting and joining virtual meeting for individual shareholders holding securities in demat mode'. in the Notice. Alternatively, members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.

In terms of SEBI circular dated 9<sup>th</sup> December 2020 on e-voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and e-mail ID correctly in their demat account in order to access e-voting facility.

- i. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on Friday, 30<sup>th</sup> July 2021, and who continue to hold the shares as on the date of 70<sup>th</sup> AGM will be entitled to vote at the AGM.
- ii. The notice of the 70th AGM is being sent to all members who are holding shares as on Friday, 2nd July 2021.

Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes member of the Company after the notice is sent through e-mail and holding shares as of the cut-off date i.e. Friday, 30<sup>th</sup> July 2021, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or Issuer/RTA. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com or call on toll free no. 1800 1020 990 and 1800 22 44 30. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. Friday, 30<sup>th</sup> July 2021 may follow steps mentioned in the Notice of the AGM under "Access to NSDL e-Voting system".

Members may cast their votes on electronic voting system from any place (remote e-voting). The remote e-voting period will commence at 9.00 a.m. on Tuesday, 3<sup>rd</sup> August 2021 and will end at 5.00 p.m. on Thursday, 5<sup>th</sup> August 2021.

The remote e-voting module shall be disabled for voting thereafter.

In addition, the e-voting window shall be activated upon instruction of the Chairman of the meeting during the AGM.

The e-voting during the AGM is integrated with the VC / OAVM platform and therefore no separate login is required.

Members attending the AGM who have not cast their vote by remote e-voting and are otherwise not barred from doing so shall be eligible to cast their vote through e-voting during the AGM. Members who have voted through remote e-voting shall be eligible to attend the AGM, however, they shall not be eligible to vote at the meeting. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently. Members holding shares in physical form are requested to access the remote e-voting facility provided by the Company through NSDL e-voting system at https://www.evoting.nsdl.com/.

- iii. Mr. Rajesh Karunakaran, Practicing Company Secretary, Pune, (Membership No. FCS 7441 & CP No. 6581) has been appointed as a Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- iv. The Scrutinizer shall after the conclusion of remote e-voting, will first count the votes cast during the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than 48 hours of the conclusion of the AGM, a consolidated Scrutinizer's report of the total

votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of voting forthwith.

The Results declared along with a Scrutinizer's Report will be placed on the Company's website at www.sudarshan. com and on the website of NSDL at www.nsdl.co.in immediately after the result is declared by the Chairman or a person authorised by him and simultaneously be forwarded to the Stock Exchanges viz. BSE Limited (BSE) and the National Stock Exchange of India Limited (NSE) at www.bseindia.com and www.nseindia.com respectively.

- 25. (a) The Members, whose names appear in the Register of Members/list of Beneficial Owners as on Friday, 30<sup>th</sup> July 2021, i.e. the Record Date will be paid the Final Dividend for the financial year ended 31<sup>st</sup> March 2021, as recommended by the Board, if approved at the AGM
  - (b) Pursuant to Section 125 of the Companies Act, 2013, and Rules made thereunder, as amended, all unclaimed dividends for the Accounting Years ended up to 31<sup>st</sup> March 2013 have been transferred to the Investor Education and Protection Fund (IEPF) of the Central Government. Unclaimed dividends, for subsequent years will also be transferred to the IEPF if they remain unclaimed for a period of seven years from the date they became due for payment. For more information, members are requested to refer to the Shareholders Information section forming part of this Annual Report.
  - (c) In terms of the SEBI Listing Regulations, 2015, the Company has opened a demat account by name "Sudarshan Chemical Industries Limited Unclaimed Shares Suspense Account" with IDBI Bank Limited, Tilak Bhavan, 486, Sadashiv Peth, Lal Bahadur Shastri Road, Pune-411030, Maharashtra, India, and has transferred to the said account unclaimed shares on behalf of various shareholders who have not collected their sub-divided and bonus shares till date. In case any member approaches the Company for the collection of his / her unclaimed shares, then in such an event, the Company will approach IDBI Bank Limited, Pune for release of his / her shares subject to completion of necessary documentation.
  - (d) It may be in the interest of Members to hold securities in joint names.
  - (e) As per Regulation 40 of the SEBI Listing Regulations, 2015, as amended, securities of the listed entity can be transferred only in dematerialised form with effect from 1<sup>st</sup> April 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares members holding shares in the physical form are therefore requested to dematerialise their shares in their own interest.
  - (f) SEBI vide its Circular dated 20<sup>th</sup> April 2018, has mandated registration of Permanent Account Number (PAN) and Bank Account Details for all security holders. Members holding shares in physical form are therefore requested to visit the website of Company's RTA Link Intime India Private Limited ("Link Intime"), by clicking the link: https://linkintime.co.in/emailreg/email\_register.html or through their web site www.linkintime.co.in > Investor Services > E mail / Bank Registration > select 'SUDARSHAN CHEMICAL INDUSTRIES LIMITED' and follow the registration process as guided therein. On submission of the member's details, an OTP will be received by the member, which needs to be entered in the link for verification.
  - (g) Members who hold the shares in the dematerialised form and want to change / correct the bank account details should send the same immediately to their concerned Depository Participant and not to the Company. The Company, in case of such dematerialised shares, will not entertain any direct request from such members for change of address, transposition of names, deletion of name of deceased joint holder and change in the bank account details. While making payment of dividend, Registrar is obliged to use only the data provided by the Depositories.
  - (h) The Company had declared an Interim Dividend of ₹ 6.30/- (Six Rupees and Thirty Paise only) per equity share of ₹ 2/- each (i.e. 315%), during the FY 2019-20, which included a Special Dividend on account of Profit on Exceptional Item during the FY 2019-20 amounting to ₹ 0.50/- (Fifty Paise only) per equity share of ₹ 2/- each. The payment of Interim Dividend was declared by the Board of Directors on 28th February 2020, and was credited on 20th March 2020, through electronic mode i.e. NACH/RTGS/NEFT/DCF etc. to such members whose bank details were available with the Company. For the rest of the members, whose bank details were not available, the dividend warrants were issued in physical form but due to outbreak of COVID-19, the postal service was not operational and hence the dispatch of dividend warrants could not be

completed. However, upon resumption of the postal service, the dispatch of dividend warrants/demanddrafts, as applicable, was completed during the year under review. The said Interim Dividend was further declared as a Final Dividend for the FY 2019-20 at the 69th AGM held on 4th September 2020.

(i) Members who wish to dematerialise the shares or seek any information regarding transfer of shares are requested to contact the Company's Registrar and Share Transfer Agents at the following address:

Link Intime India Private Limited

"Akshay Complex", Block No. 202, 2<sup>nd</sup> Floor, Near Ganesh Temple, Off Dhole Patil Road, Pune - 411 001, Maharashtra Tel. No. 020-2616 0084, 020-2616 1629

Tele fax. 020-2616 3503

E-mail: pune@linkintime.co.in Website: www.linkintime.co.in

The Company has designated an e-mail address - shares@sudarshan.com for timely action on investor complaints. Members are requested to forward their complaints, if any, at the designated e-mail address.

- (j) Members holding shares under different folios may approach the Company for consolidation of ledger folios into one folio.
- (k) Members are requested to notify immediately any change in their address / bank account details.
- (I) Members desirous of getting any information about the accounts of the Company are requested to address their queries to the Company Secretary of the Company. Such requests should be received at least seven days before the date of the meeting, so that the information required can be readily made available at the meeting, to the best extent possible.
- (m) Members can avail of the nomination facility in respect of securities held by them in physical form as per Section 72 of the Companies Act, 2013, Rules made thereunder. Members desiring to avail this facility may send their nomination in the prescribed form duly filled in to RTA. Members holding shares in the electronic form may contact their respective DP's.
- (n) Details as required by Regulation 36(3) of SEBI Listing Regulations, 2015 and Secretarial Standard -2 on General Meeting issued by the Institute of Company Secretaries of India in respect of the Directors seeking appointment / re-appointment at this AGM form part of the Explanatory Statement annexed hereto.
- (o) During the AGM, the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or arrangements in which Directors are interested under Section 189 of the Act, and relevant documents referred to in this Notice of AGM and Explanatory Statement and the Certificate from the Auditors of the Company certifying that ESOP Scheme of the Company is being implemented in accordance with the SEBI (Share Based Employee Benefits) Regulations, 2014 ("SEBI SBEB Regulations, 2014") shall be available for inspection upon login at NSDL e-voting system at https://www.evoting.nsdl.com and on the website of the Company, www.sudarshan.com.

### **DIVIDEND RELATED INFORMATION**

- 26. The Members, whose names appear in the Register of Members/list of Beneficial Owners as on Friday, 30<sup>th</sup> July 2021, i.e. the Record Date will be paid the Final Dividend for the financial year ended 31<sup>st</sup> March 2021, as recommended by the Board, if approved at the AGM, between 20<sup>th</sup> August 2021 and 31<sup>th</sup> August 2021.
- 27. Members holding shares in demat form are hereby informed that bank particulars registered with their respective Depository Participants, with whom they maintain their demat accounts, will be used by the Company for the payment of dividend. The Company or its Registrar cannot act on any request received directly from the Members holding shares in demat form for any change of bank particulars. Such changes are to be intimated only to the Depository Participant(s) of the Members. Members holding shares in demat form are requested to intimate any change in their address and/or bank mandate immediately to their Depository Participants.

- 28. Members holding shares in physical form are requested to intimate any change of address and/or bank mandate to Link Intime India Private Limited (Link Intime), Registrar and Share Transfer Agent of the Company or Investor Service Department of the Company immediately by sending a request on e-mail at shares@sudarshan.com or contact Link Intime at https://web.linkintime.co.in/EmailReg/Email\_Register.html or through their web site www.linkintime.co.in > Investor Services > Email/Bank Detail Registration > select "SUDARSHAN CHEMICAL INDUSTRIES LIMITED". In case, the Company is unable to pay the dividend to any shareholder by the electronic mode, due to non-availability of the details of the bank account, the Company shall dispatch the dividend warrant to such shareholder by post.
- 29. Shareholders may note that the Income Tax Act, 1961, as amended by the Finance Act, 2020, mandates that dividends paid or distributed by a Company after 1st April 2020 shall be taxable in the hands of the Shareholders. The Company shall therefore be required to deduct Tax at Source (TDS) at the time of making the final dividend. In order to enable us to determine the appropriate TDS rate as applicable, Members are requested to submit the documents in accordance with the provisions of the Income Tax Act, 1961.
  - a) For Resident Shareholders, TDS shall be made under Section 194 of the Income Tax Act, 1961 at 10% on the amount of Dividend declared and paid by the Company during FY 2021-22 provided PAN is registered by the Shareholder. If PAN is not registered, TDS would be deducted @ 20% as per Section 206AA of the Income Tax Act, 1961. However, no tax shall be deducted on the Dividend payable to a resident Individual if the total dividend to be received by them during FY 2021-22 does not exceed ₹ 5,000. Please note that this includes the future dividends if any which may be declared by the Board in the FY 2021-22. Separately, in cases where the shareholder provides Form 15G (applicable to all individuals) / Form 15H (applicable to an Individual above the age of 60 years), provided that the eligibility conditions are being met, no TDS shall be deducted. TDS will not be deducted, if the shareholder is exempted from TDS provisions through any circular(s) or notification(s) and provides an attested copy of the Permanent Account Number (PAN) along with documentary evidence in relation to the same.

In order to provide exemption from withholding of tax, following organisations must provide a self-declaration as listed below:

- i. Insurance companies: Declaration that the provisions of Section 194 of the Act are not applicable to them along with self-attested copy of registration certificate and PAN card.
- ii. Mutual Funds: Declaration by Mutual Fund shareholder eligible for exemption u/s 10(23D) of the Income- tax Act, 1961 along with self-attested copy of registration documents and PAN card.
- iii. Alternative Investment Fund (AIF) established in India: Declaration that the shareholder is eligible for exemption under section 10(23FBA) of the Act and they are established as Category I or Category II AIF under the SEBI regulations, along with copy of self-attested registration documents and PAN card.
- iv. New Pension System Trust: Declaration along with self-attested copy of documentary evidence supporting the exemption and self-attested copy of PAN card.
- v. Other shareholders Declaration along with self-attested copy of documentary evidence supporting the exemption and self-attested copy of PAN card.
- vi. Shareholders who have provided a valid certificate issued u/s. 197 of the Act for lower / nil rate of deduction or an exemption certificate issued by the income tax authorities along with Declaration.
- b) For Non-resident Shareholders, taxes are required to be withheld in accordance with the provisions of Section 195 of the Income Tax Act, 1961 at the rates in force. As per the relevant provisions of the Income Tax Act, 1961, the withholding tax shall be at the rate of 20% (plus applicable surcharge and cess) on the amount of Dividend payable to them. However, as per Section 90 of the Income Tax Act, 1961, the non-resident shareholder has the option to be governed by the provisions of the Double Tax Avoidance Agreement (DTAA) between India and the country of tax residence of the shareholder, if they are more beneficial to them. For this purpose, i.e. to avail the Tax Treaty benefits, the non-resident shareholder will have to provide the following:

- i. Self-attested copy of PAN card, if any, allotted by the Indian Income Tax Authorities;
- ii. Copy of Tax Residency Certificate ("TRC") (for the period April 2021 to March 2022) (refer format) obtained from the tax authorities of the country of which the shareholder is resident;
- iii. Self-declaration in Form 10F (refer format);
- iv. Self-declaration (refer format) by the non-resident shareholder of meeting DTAA eligibility requirement (for the period April 2021 to March 2022) and satisfying beneficial ownership requirement (Non-resident having PE in India would need to comply with provisions of section 206AB of the IT Act).
- v. In case of Foreign Portfolio Investors, self-attested copy of SEBI registration certificate.
- vi. In case of shareholder being tax resident of Singapore, please furnish the letter issued by the competent authority or any other evidences demonstrating the non-applicability of Article 24 Limitation of Relief under India-Singapore Double Taxation Avoidance Agreement (DTAA) including meeting of all conditions laid down by DTAA.

The above mentioned formats are available on the website of the Company https://www.sudarshan.com/notices.php.

- 30. Please note that the Company is not obligated to apply the beneficial DTAA rates at the time of tax deduction/withholding on dividend amounts. Application of beneficial DTAA Rate shall depend upon the completeness and satisfactory review by the Company, of the documents submitted by Non-Resident shareholder. In absence of the same, the Company will not be obligated to apply the beneficial DTAA rate at the time of tax deduction on final dividend.
- 31. Rate of TDS @10% u/s 194 of the Act is subject to provisions of section 206AB of Income Tax Act, 1961 (effective from July 1, 2021) which introduces special provisions for TDS in respect of non-filers of income-tax return. As provided in section 206AB, tax is required to be deducted at the highest of following rates in case of payments to specified persons:
  - at twice the rate specified in the relevant provision of the Act; or
  - at twice the rate or rates in force; or
  - at the rate of 5%.
    - Where sections 206AA and 206AB are applicable simultaneously i.e. the specified person has not submitted the PAN as well as not filed returns; the tax shall be deducted at the higher of the two rates prescribed in these two sections.
    - The term 'specified person' is defined in sub section (3) of section 206AB of the Act who satisfies the following conditions:
  - A person who has not filed the income tax return for two previous years immediately prior to the previous year in which
    tax is required to be deducted, for which the time limit of filing of return of income under section 139(1) of the Act has
    expired; and
  - The aggregate of TDS and TCS in his case is Rs. 50,000 or more in each of these two previous years.

The non-resident who does not have the permanent establishment is excluded from the scope of a specified person.

The Company will check the PAN and Return status on the Bulk compliance functionality provided by the Govt and continue to deduct TDS at the appropriate rates.

- 32. Accordingly, in order to enable us to determine the appropriate TDS/withholding tax rate applicable, we request you to provide these details and documents as mentioned above on or before Friday, 30th July 2021.
- 33. Kindly note that the aforementioned documents are required to be submitted on the RTA's portal at https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html or through their web site www.linkintime.co.in > Investor Services > Tax Exemption Registration > select "SUDARSHAN CHEMICAL INDUSTRIES LIMITED" and follow the registration process as guided therein or can be forwarded to shares@sudarshan.com on or before Friday, 30th July 2021 in order to enable the Company to determine and deduct appropriate TDS/withholding tax rate. No communication on the tax determination/deduction shall be entertained post Friday, 30th July 2021. It may be further noted that in case the tax on said dividend is deducted at a higher rate in absence of receipt of the aforementioned details/documents from you, there would still be an option available with you to file the return of income and claim an appropriate refund, if eligible.

- 34. We shall arrange to e-mail the soft copy of TDS certificate to you at your registered e-mail ID in accordance with the provisions of the Income Tax Act 1961 after filing of the quarterly TDS Returns of the Company, post payment of the said Dividend.
- 35. The Company vide its separate e-mail communication dated 7<sup>th</sup> July 2021 had informed the Members regarding this change in the Income Tax Act, 1961 as well as the relevant procedure to be adopted by the Members to avail the applicable tax rate.
- 36. The Ministry of Corporate Affairs had notified provisions relating to unpaid/unclaimed dividend under Sections 124 and 125 of Companies Act, 2013 and Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016. As per these Rules, dividends which are not encashed/claimed by the shareholder for a period of seven consecutive years shall be transferred to the Investor Education and Protection Fund ("IEPF") Authority. The IEPF Rules mandate the Companies to transfer the shares of shareholders whose dividends remain unpaid/unclaimed for a period of seven consecutive years to the demat account of IEPF Authority. Hence, the Company urges all the shareholders to encash/claim their respective dividend during the prescribed period. The details of the unpaid/unclaimed amounts lying with the Company as on 4<sup>th</sup> September 2020 (date of last AGM) are available on the website of the Company at www.sudarshan.com and on MCA's website. The details of unpaid and unclaimed amounts lying with the Company as on 31<sup>st</sup> March 2021 shall be updated in due course. The Member(s) whose dividend/shares as transferred to the IEPF Authority can now claim their shares from the Authority by following the Refund Procedure as detailed on the website of IEPF Authority ttp://iepf.gov.in/IEPF/refund.html.
- 37. Members are requested to contact Link Intime/Investor Service Department of the Company for encashing the unclaimed dividends standing to the credit of their account. The detailed dividend history and due dates for transfer to IEPF are available on the website of the Company at www.sudarshan.com.

By Order of the Board of Directors
For **SUDARSHAN CHEMICAL INDUSTRIES LIMITED** 

**MANDAR VELANKAR** 

DEPUTY GENERAL MANAGER - LEGAL & COMPANY SECRETARY

Pune, 28<sup>th</sup> May, 2021 Sudarshan Chemical Industries Limited Registered Office and Global Head Office: 162 Wellesley Road, Pune - 411 001, Maharashtra, India

Tel.: +91 20 6828 1200 Fax: + 91 20 2605 8222

CIN: L24119PN1951PLC008409 Website: www.sudarshan.com Email: shares@sudarshan.com

### Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

In conformity with the provisions of Section 102 of the Companies Act, 2013, the following Explanatory Statement sets out all material facts relating to the Ordinary Business / Special Business mentioned in the Notice and should be taken as forming part of the Notice.

#### **ITEM NO. 4 OF THE NOTICE:**

The Board of Directors at their meeting held on 28<sup>th</sup> May, 2021, based on the recommendation of the Audit Committee, appointed M/s. Parkhi Limaye & Co., Cost Accountants, Pune (Firm Registration No.: 000191) as Cost Auditors of the Company for auditing the cost records for the Financial Year 2021-22, at a remuneration of ₹ 1,25,000/- (Rupees One Lakh Twenty Five Thousand) plus applicable taxes thereon and reimbursement of out of pocket expenses.

Pursuant to the provisions of Section 148 of the Companies Act, 2013, and Rules made thereunder, remuneration payable to the Cost Auditors is required to be ratified by the members of the Company.

The Board recommends the resolution set out at Item No. 4 of the notice, for the approval of members of the Company.

None of the Directors or Key Managerial Personnel of the Company, or their respective relatives is in any way concerned or interested in the resolution set out at Item No. 4 of the Notice.

#### **ITEM NO. 5 OF THE NOTICE:**

Section 197 and 198 of the Companies Act, 2013 permits payment of remuneration to Non-Executive Directors and Independent Directors of a Company by way of Commission, if the Company authorise such payment by an Ordinary Resolution, and Regulation 17(6)(a) of the SEBI Listing Regulations, 2015, permits payment of remuneration to Non-Executive Directors and Independent Directors of the Company including commission, provided approval of the Members is sought at the general meeting.

Accordingly, as per the provisions of Section 197 of the Companies Act, 2013, and Rules made thereunder, and Regulation 17(6) (a) of the SEBI Listing Regulations, 2015, the consent of the members is sought for the payment of remuneration to the Non-Executive Directors and Independent Directors, including Commission, as may be determined by the Board from time to time, for each financial year within the overall limit of 1% (one percent) per annum or such other percentage as may be specified by the Act from time to time, of the net profits of the Company, as calculated in accordance with the provisions of Section 198 of the Act.

Considering the rich experience and expertise brought to the Board by the Non- Executive Directors and Independent Directors, it is proposed that remuneration not exceeding 1% (one percent) of the net profits of the Company calculated in accordance with provisions of the Act, and subject to further appropriate ceiling(s), be continued to be paid and distributed amongst the Non-Executive Directors and Independent Directors of the Company in accordance with the recommendations of the Nomination and Remuneration Committee of the Board and approval by the Board of Directors of the Company. Such payment will be in addition to the sitting fees for attending Board meeting/Committee meetings of the Board.

The Board recommends the Resolution at Item No.5 of the notice for approval of the Members of the Company.

None of the Directors or Key Managerial Personnel of the Company, or their respective relatives, except all of the Non-Executive Directors of the Company to the extent to whom the resolution relates, are concerned or interested in the Resolution set out at Item No.5 of the Notice.

By Order of the Board of Directors

For SUDARSHAN CHEMICAL INDUSTRIES LIMITED

**MANDAR VELANKAR** 

DEPUTY GENERAL MANAGER - LEGAL & COMPANY SECRETARY

Pune, 28th May, 2021
Sudarshan Chemical Industries Limited
Registered Office and Global Head Office:
162 Wellesley Road, Pune - 411 001, Maharashtra, India
Tel.: +91 20 6828 1200
Fax: +91 20 2605 8222

CIN: L24119PN1951PLC008409 Website: www.sudarshan.com Email: shares@sudarshan.com

### **Annexure A to the Explanatory Statement**

Additional Information on Director(s) recommended for appointment / re-appointment as required under Regulation 36 of the SEBI Listing Regulations, 2015, and Secretarial Standard - 2 as on 28th May, 2021

### A. Mr. P. R. Rathi (DIN: 00018577)

- Mr. P. R. Rathi, Chairman of the Company, has completed his MS in Chemical Engineering from MIT, USA and MBA from Columbia University, USA. He has been associated with the Company for more than four decades.
- Age: 68 years
- Nature of expertise in specific functional areas: Mr. P. R. Rathi has an expertise in chemical engineering
- Disclosure of inter-se relationship between Directors and Key Managerial Personnel: Not Related
- Other listed companies in which Mr. P. R. Rathi holds directorship(s): Sanghvi Movers Limited, Kirloskar Oil Engines Limited and Finolex Industries Limited
- Other listed companies in which Mr. P. R. Rathi holds committee membership(s): Sanghvi Movers Limited: Audit Committee Member, Nomination and Remuneration Committee Chairman, Kirloskar Oil Engines Limited: Audit Committee Member, Stakeholders' Relationship Committee Chairman, Risk Management Committee Member, CSR Committee Member, Finolex Industries Limited: Audit Committee Chairman, Stakeholders' Relationship Committee Member, Nomination and Remuneration Committee Member, Risk Management Committee Member, CSR Committee Member, Share Transfer Committee Member, Finance Committee Member
- Shareholding in the Company as on 28<sup>th</sup> May, 2021: 3,823,450 equity shares of ₹ 2/- each i.e. 5.52%
- Key terms and conditions of appointment: Mr. P. R. Rathi is a Non Executive and Non Independent Director of the Company representing the Promoter Group. In the 69th AGM, the status of directorship of Mr. P. R. Rathi (DIN: 00018577) was changed to 'Director liable to retire by rotation' in lieu of 'Director not liable to retire by rotation'. Accordingly, Mr. P. R. Rathi is a Director liable to retire by rotation at the ensuing Annual General Meeting.
- Remuneration proposed to be paid: Mr. P. R. Rathi shall be subject to payment of Sitting Fees, Commission, if any, and any other remuneration as per the remuneration policy of the Company
- Remuneration last drawn: For details of remuneration, please refer to the Directors' Report forming part of the Annual Report for the financial year 2020-21.
- Date of first appointment on the Board: 8th November, 1995
- No. of Board Meetings attended: 6 out of 6