

Environment, Health, and Safety Policy

Introduction

Sudarshan Chemical Industries Limited is a globally leading manufacturer and supplier of organic, inorganic, high-performance pigments, and color solutions. We are committed to conducting all operations, services, and expansion activities in an environmentally responsible and safe manner.

Policy Commitments

To fulfil our commitments towards continuous improvement, we:

- Foster a leadership culture to promote safe chemical management by embracing the Guiding Principles of Responsible Care
- Ensure EHS and Sustainability are core to all business decisions including new project development, procurement, and manufacturing
- Commit to continuous and comprehensive improvement in processes and technologies at all our manufacturing sites
- Promote an EHS culture through effective communication, participation, and consultation with all our stakeholders
- Promote of Safety Culture by integrating the Process Safety Code, establishing risk-based awareness, defining accountability, and allocating adequate resources for safety management across our global operations
- Strive to encourage business partners across the value chain to advocate for and include safe management of chemicals in their operations
- Identify, assess, and manage EHS risks across all stages of the product lifecycle from design to end-of-life disposal
- Strive to embrace continuous innovation to minimize adverse environmental and safety impacts
- Eliminate potential hazards to all personnel associated with business operations, customers, consumers, and community
- Adopt suitable safety practices to prevent injury and ill health
- Strive to build injury-free workplace with motto of zero tolerance towards safety-deviation
- Protect the environment by preventing pollution at the manufacturing sites and surrounding areas, conserving natural resources, minimizing waste generation, promoting reuse and recycling of resources, and enhancing operational eco-efficiency across the value chain
- Establish and maintain comprehensive procedures to prepare for, respond to, and mitigate the impact of any accidents or emergencies at facilities as Emergency Response Code
- Implement of Safe Distribution Code to ensure safe distribution activities and protect community, environment, employees, and customers from any harm
- Assess and measure the environmental and social impacts of our products (to the extent applicable) and ensure optimal resource consumption across the product lifecycle
- Minimize the risk of theft, misuse, intentional release of chemicals, or sabotage of processes within facilities to ensure security code under pillars of Chemical Inventory Management, Physical Security, Personnel Management, Transport Security, and Information Security
- Comply with all applicable statutory, regulatory, and other requirements with respect to EHS, security, quality, human rights, and chemical safety aspects
- Implement advanced techniques, digital tools, and methods such as periodic safety and plant condition audits, risk assessments, deviation management, and quality assurance to improve EHS performance across the organization
- Engage with and ensure transparent, accurate, and timely communication to all relevant stakeholders on aspects concerning EHS policy, responsible operations, safe usage and responsible disposal of our products, and sustainability performance.



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Occupier