

Notice

NOTICE is hereby given that the **Sixty Sixth Annual General Meeting** of the Company will be held at 4:00 p.m. on Tuesday, September 26, 2023 through Video Conferencing ('VC') / Other Audio-Visual Means ('OAVM'), to transact the following business:

ORDINARY BUSINESS:

- To receive, consider and adopt the Audited Financial Statements of the Company for the year ended March 31, 2023, together with the Reports of the Directors and Auditors thereon.
- 2. To appoint a Director in place of Mr. Ravi Kapoor (DIN: 01761752) who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), M/s. RA & Co., Cost Accountants, appointed as Cost Auditors for the Financial year 2023-24 to conduct audit of Cost Accounts of the Company be hereby paid the Fees of ₹ 3 Lakhs plus service tax and reimbursement of out-of-pocket expenses at actuals."

For and on Behalf of the Board

Amee Joshi

Company Secretary ACS 22502

Registered Office:

Date: July 25, 2023

Heubach Colorants India Limited Rupa Renaissance, B Wing, 25th Floor D-33, MIDC Road, TTC Industrial Area Juinagar, Navi Mumbai 400705 India

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

ITEM NO. 3

The Board of Directors, on the recommendation of Audit Committee, considered and approved re-appointment of M/s. RA & Co., Cost Accountants, for the conduct of the audit of the cost records of the Company for the Financial year 2023-24, at a remuneration of ₹ 3 Lakhs per annum exclusive of service tax and out of pocket expenses, to be reimbursed at actuals.

In pursuance of Section 148 of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors is required to be ratified by the Shareholders.

The Board recommends the passing of resolution as set out at Item no. 3 as an Ordinary Resolution.

None of Directors, Key Managerial Personnel and/or their relatives, are interested and/or concerned in passing of the said resolution.

For and on Behalf of the Board

Amee Joshi

Company Secretary ACS 22502

Registered Office:

Date: July 25, 2023

Heubach Colorants India Limited Rupa Renaissance, B Wing, 25th Floor D-33, MIDC Road, TTC Industrial Area Juinagar, Navi Mumbai 400705 India

Notice (Contd.)

NOTES:

- 1. The Ministry of Corporate Affairs ("MCA") has vide General Circular No. 10/2022 dated December 28, 2022 read with General Circular No. 20/2020 dated May 05, 2020, General Circular No. 14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April 13, 2020, and other circulars issued in this regard ("MCA Circulars") and the Securities and Exchange Board of India ("SEBI") has vide its Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 05, 2023 read with Circular No. SEBI/HO/ CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, Circular No. SEBI/HO/CFD/CMD2/CIRP/P/2022/62 dated May 13, 2022 and other circulars issued in this regard ("SEBI Circulars") (collectively referred to as "Circulars"), permitted companies to conduct their Annual General Meeting through Video Conferencing (VC) or Other Audio-Visual Means (OAVM) without the physical presence of Members at a common venue till September 30, 2023. In accordance with the Circulars and in compliance with the provisions of the Companies Act, 2013 ("Act") and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the 66th Annual General Meeting ("AGM") of the Company is being conducted through VC/OAVM.
- 2. The explanatory statement pursuant to Section 102 of the Companies Act, 2013 for the business set out under Item No. 3 is annexed to the Notice.
- 3. Pursuant to the provisions of the Companies Act, 2013, a member entitled to attend and vote at the meeting is entitled to appoint a proxy or proxies to attend and vote thereat instead of himself, on a poll. However, this AGM is being held, pursuant to the Circulars, through VC/ OAVM, the physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 4. Institutional/Corporate Shareholders (i.e., other than individuals/HUF, NRI, etc.) are required to send a scanned copy (PDF/JPEG Format) of its Board Resolution or governing body Resolution/Authorization etc., authorizing its representative to attend the Annual General Meeting through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer and to the Company by email at investor. relations_india@heubach.com and to the Registrar and Transfer Agents at rnt.helpdesk@linkintime.co.in.

- 5. In case of joint holders participating at the AGM together, only such joint holder whose name appears higher in the order of names will be entitled to vote.
- The Register of Members and Share Transfer Books of the Company will remain closed from Wednesday, September 20, 2023 to Tuesday, September 26, 2023 (Both Days Inclusive).
- 7. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which Directors are interested under Section 189 of the Act and any other documents referred to in the accompanying Notice and Explanatory Statement, shall be made available for inspection electronically by the Members in accordance with the applicable statutory requirements based on the requests received by the Company at <a href="mailto:investor.relations_investor.relations
- 8. The details of Director seeking reappointment at this Annual General Meeting, as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings issued by The Institute of Company Secretaries of India, is annexed hereto.
- 9. The amount outstanding in the unpaid dividend accounts in respect of any Dividend declared earlier by the Company will be transferred to Investor and Education Protection Fund (IEPF) after completion of 7 years. Members who have still not claimed/encashed their dividends are requested to claim/encash the same at the earliest.
- 10. As per Regulation 40 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, securities of listed Companies can be transferred, transmitted or transposed only in dematerialized form. In view of this and to eliminate all risks associated with physical shares, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's Registrar and Transfer Agents, Link Intime India Private Limited for assistance in this regard.
- Members desirous of getting any information about the accounts and operations of the Company are requested to send their query to <u>investor.relations_india@heubach.com</u> on or before September 16, 2023.



- Members are requested to register their E-mail address with the Company/Registrar & Transfer Agents so as to receive Annual Report and other communication electronically.
- 13. In compliance with the aforesaid MCA Circular and circular issued by SEBI dated May 13, 2022 and January 05, 2023, Notice of the Annual General Meeting along with the Annual Report for the FY 2022-23 is being sent only by electronic mode to those Members whose email addresses are registered with the Company/Depositories. Members may note that the Notice of Annual General Meeting and Annual Report for the FY 2022-23 will also be available on the Company's website www.heubach.com; websites of the Stock Exchanges i.e. National Stock Exchange of India Limited and BSE Limited at www.nseindia.com and www.bseindia.com, respectively, and on the website of Link Intime India Private Limited at https://instavote.linkintime.co.in/.
- 14. Members can attend and participate in the Annual General Meeting through VC/OAVM facility only. Members attending the meeting through VC/OAVM shall be counted for the purposes of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 15. Since the AGM will be held through VC/OAVM, the route map is not annexed to this Notice.
- 16. Members may note that as per SEBI Circular No. SEBI/HO/MIRSD/MIRSDPoD1/P/CIR/2023/37 dated March 16, 2023, it is mandatory for all holders of physical securities in listed entities to update PAN, Address, Email ID, Bank account details (KYC details) and Nomination details of shareholders, who have not updated the same, with the Registrar and Share Transfer Agent (RTA). Henceforth, the Company's RTA, Link Intime will attend to all service requests of the shareholders with respect to transmission, dividend. etc., only after updating the above details in the records. If the KYC details are not updated in the folio on or before September 30, 2023, such folios shall be frozen by the RTA with effect from October 01, 2023, as per the above SEBI circular. As and when there is a change in your e-mail address, you are requested to update the same with your Depository Participant, in case of shares held in demat mode, or with the Company/ RTA, for shares held in physical mode.

17. VOTING THROUGH ELECTRONIC MEANS:

a) Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI Listing Regulations and the aforementioned Circulars, the Company is providing the facility of remote e-Voting to its members in respect of the business to be transacted at the AGM.

For this purpose, the Company has entered into an agreement with Link Intime India Private Limited for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a member using remote e-Voting system as well as voting on the date of the AGM will be provided by Link Intime.

b) The members, whose names appear in the Register of Members/ Beneficial Owners as on September 19, 2023, are entitled to vote on the resolutions set forth in this notice. A person who is not a member as on the cutoff date should treat this notice of AGM for information purpose only.

c) The remote e-Voting period begins on September

- 23, 2023 at 9:00 AM and ends on September 25, 2023 at 5:00 PM. The remote e-Voting module shall be disabled by Link Intime for voting thereafter.

 Members, whose names appear in the Register of Members / Beneficial Owners as on the cut-off date i.e., September 19, 2023 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paidup equity share capital of the Company as on the cut-off date.
- d) In addition, the facility for voting through electronic voting system will also be made available during the AGM. Members attending the AGM, who have not casted their vote by remote e-Voting, will be eligible to cast their vote through e-Voting during the AGM.
 - Members who have voted through remote e-Voting will be eligible to attend the AGM, however, they will not be eligible to vote at the meeting. Members holding shares in physical form are requested to access the remote e-Voting facility provided by the Company through Link Intime e-Voting system.
- Instructions for e-voting and joining the AGM are as follows:

REMOTE E-VOTING INSTRUCTIONS FOR SHAREHOLDERS:

Shareholders are advised to update their Mobile No. and email address in their Demat Accounts to access eVoting facility.

As per SEBI circular dated December 09, 2020, individual shareholding holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP Portals directly from their demat accounts.

Notice (Contd.)

Login method for Individual shareholders holding securities in demat mode is given below:

A. INSTRUCTIONS FOR VOTING THROUGH ELECTRONIC MEANS

| Type of Shareholders | Login Method | |
|---|--|--|
| Individual Shareholders holding securities in demat mode with NSDL: | Existing IDeAS user can visit the e-Services website of NSDL viz. https://eservices.nsdl com either on a personal computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting services provider name i.e. LINKINTIME and you will be re-directed to "InstaVote" website for casting you vote during the remote e-Voting period. | |
| | If you are not registered for IDeAS e-Services, option to register is available at https://eservices nsdl.com | |
| | Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/ldeasDirectReg.jsp | |
| | • Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a personal computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder, Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name i.e. LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period. | |
| Individual Shareholders holding securities in demat mode | Existing users who have opted for Easi / Easiest, can login through their user id and password Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. | |
| with CDSL: | After successful login of Easi/Easiest the user will be able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. LINKINTIME. Click on LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period. | |
| | If the user is not registered for Easi/Easiest, option to register is available at https://webcdslindia.com/myeasi/Registration/EasiRegistration. | |
| | Alternatively, the user can directly access e-Voting page by providing demat account numbe and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. Afte successful authentication, user will be provided links for the respective ESP i.e. LINKINTIME. Click on LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period. | |
| Individual Shareholders | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. | |
| (holding securities in demat mode) may login through their depository participants: | , , | |



| Type of Shareholders | Login Method |
|---|--|
| Login method for Individual shareholders | Individual Shareholders of the Company, holding shares in physical form / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register for e-Voting facility of Link Intime as under: |
| holding securities in physical form/ Non-Individual | Open the internet browser and launch the URL: https://instavote.linkintime.co.in Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details: - |
| Shareholders | A. User ID: Shareholders holding shares in physical form shall provide Event No + Folio Number |
| holding securities in demat mode: | registered with the Company. Shareholders holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID; Shareholders holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID. |
| | B. PAN: |
| | Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable. |
| | C. DOB/DOI: |
| | Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format) |
| | D. Bank Account Number: |
| | Enter your Bank Account Number (last four digits), as recorded with your DP/Company. |
| | *Shareholders holding shares in physical form but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above |
| | *Shareholders holding shares in NSDL form, shall provide 'D' above |
| | Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter). |
| | Click "confirm" (Your password is now generated). |
| | 3. Click on 'Login' under 'SHARE HOLDER' tab. |
| | 4. Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on 'Submit' . |
| Cast your vote | 1. After successful login, you will be able to see the notification for e-voting. Select 'View' icon. |
| electronically: | 2. E-voting page will appear. |
| | 3. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). |
| | 4. After selecting the desired option i.e. Favour / Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote. |
| Guidelines for Institutional shareholders: | Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the e-voting system of LIIPL at https://instavote.linkintime.co.in and register themselves as 'Custodian / Mutual Fund / Corporate Body'. |
| | They are also required to upload a scanned certified true copy of the board resolution /authority letter/power of attorney etc. together with attested specimen signature of the duly authorized representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the Scrutinizer to verify the same. |

Notice (Contd.)

Type of shareholders

mode with NSDL/

the password:

CDSL has forgotten

In case you have forgotten the Password

| Individual Shareholders holding securities in Physical mode has forgotten the password: | If an Individual Shareholders holding securities in Physical mode has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e-Voting website of Link Intime: https://instavote.linkintime.co.in Click on 'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?' Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT". In case shareholders is having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain minimum 8 characters, at least one special character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter. User ID for Shareholders holding shares in Physical Form (i.e. Share Certificate): Your User ID is Event No + Folio Number registered with the Company. |
|---|---|
| Individual Shareholders holding securities in demat | Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned depository/ depository participants website. |

utmost care to keep your password confidential.

voting on the resolutions contained in this Notice.

voted on the resolution(s) for a particular "Event".

Method for retrieving the password

Helpdesk for Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e. NSDL and CDSL.

| Login type | Helpdesk details |
|---|--|
| Individual Shareholders holding securities in demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in |
| | or call at toll free no.: 1800 1020 990 and 1800 22 44 30 |
| Individual Shareholders holding securities in demat | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at |
| mode with CDSL | helpdesk.evoting@cdslindia. |
| | com |
| | or contact at 022- 23058738 or 022- 23058542-43. |

Helpdesk for Individual Shareholders holding securities in physical mode/ Institutional shareholders & eVoting service provider is Link Intime:

In case shareholders/ members holding securities in physical mode/Institutional shareholders have any queries regarding e-Voting, they may refer the **Frequently Asked** Questions ('FAQs') and InstaVote e-Voting manual available at https://instavote.linkintime.co.in under Help section or send an email to enotices@linkintime. <u>co.in</u>

or contact on: -

It is strongly recommended not to share your password with any other person and take

For shareholders/ members holding shares in physical form, the details can be used only for

During the voting period, shareholders/ members can login any number of time till they have

Tel: 022 - 4918 6000 InstaVote Support Desk **Link Intime India Private Limited**

B. INSTRUCTIONS FOR MEMBERS TO ATTEND THE ANNUAL GENERAL MEETING THROUGH **INSTAMEET (VC/OAVM) ARE AS UNDER:**

- 1. Facility for joining the Annual General Meeting through VC / OAVM shall open 15 minutes before the time scheduled for the Annual General Meeting and shall be kept open till the expiry of 15 minutes after the schedule time on first come first basis.
- Shareholders/Members with >2% shareholding, Promoters, Institutional Investors, Directors, KMPs, Chairpersons of Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Auditors etc. may be allowed to the meeting without restrictions of first come first basis. Participation is restricted upto 1000 members only.
- Shareholders/Members will be provided with the InstaMeet facility wherein they shall register their details and attend the Annual General Meeting as under:

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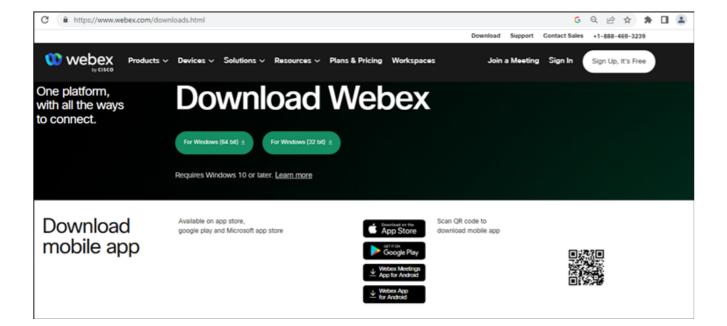
- > Open the internet browser and launch the URL: https://instameet.linkintime.co.in and click login
- > Select the "Company" and 'Event Date' and register with your following details: -
- a. Demat Account No. or Folio No: Enter your 16 digit Demat Account No. or Folio No
 - · Shareholders/ members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
 - Shareholders/ members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8
 Digit Client ID
 - Shareholders/ members holding shares in physical form shall provide Folio Number registered with the Company
- **b. PAN:** Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP) / Company shall use the sequence number provided to you, if applicable.
- c. Mobile No.: Enter your mobile number.
- d. Email ID: Enter your email id, as recorded with your DP/Company.
- > Click "Go to Meeting" (You are now registered for InstaMeet and your attendance is marked for the meeting).

Please refer the instructions (below) for the software requirements and kindly ensure to install the same on the device which would be used to attend the meeting. Please read the instructions carefully before participating in the meeting. In case you need any assistance, you may call the InstaMeet Support desk on the dedicated numbers provided to you in the instructions/InstaMeet website.

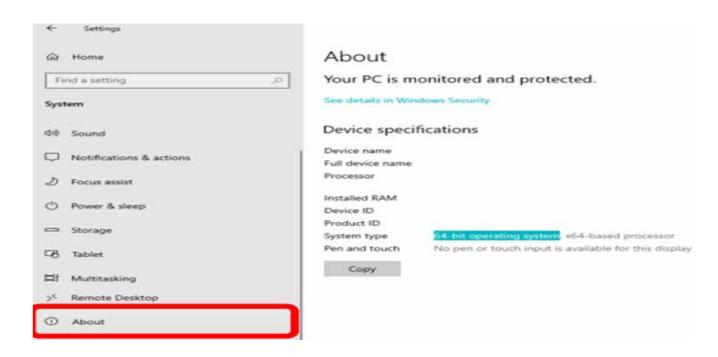
Guidelines to attend the AGM through InstaMEET

For a smooth experience of viewing the AGM through InstaMEET, shareholders/members who are registered as speakers for the event are requested to download and install the Webex application in advance by following the instructions as under:

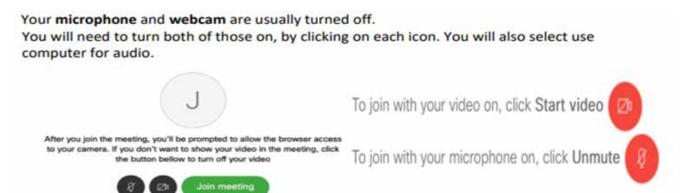
Please download and install the Webex application by clicking on the link https://www.webex.com/downloads.
httml/ and following the instructions as below:



Notice (Contd.)



- To check windows configuration i.e. (64 bit or 32 bit) Go to Desktop/PC Device "Setting", click on "About" to check the system type is 64 bit / 32 bit.
- Install the desktop app to get the full-featured Webex Meetings experience.
- · You can still join from your web browser by clicking Join from your browser, If you can't install apps.
- · Checkpoints:



- Open the internet browser and launch the Meeting URL shared to you. Or
 Open Webex App and further enter Meeting URL.
 Enter your name and email address, click "Next" and further click "Join Webinar".
- · Click Join Meeting.



C. INSTRUCTIONS FOR SHAREHOLDERS / MEMBERS TO SPEAK DURING THE ANNUAL GENERAL MEETING THROUGH INSTAMEET:

- Shareholders who would like to speak during the meeting must register their request mentioning their name, demat account number/folio number, email id, mobile number with the Company at investor. relations_india@heubach.com from September 16, 2023 to September 20, 2023.
- 2. The first 15 Speakers on first come basis will only be allowed to express their views during the meeting.
- Shareholders will receive 'speaking serial number' once they mark attendance for the meeting.
- 4. Other shareholder may ask questions to the panelist, via active chat-board during the meeting.
- Please remember speaking serial number and start your conversation with panelist by switching on video mode and audio of your device.
 - Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

D. INSTRUCTIONS FOR SHAREHOLDERS/ MEMBERS TO VOTE DURING THE ANNUAL GENERAL MEETING THROUGH INSTAMEET:

Once the electronic voting is activated by the scrutinizer during the meeting, shareholders/members who have not exercised their vote through the remote e-voting can cast the vote as under:

- On the Shareholders VC page, click on the link for e-Voting "Cast your vote".
- Enter your 16-digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on 'Submit'.
- 3. After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.
- Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cutoff date under 'Favour/Against'.
- 5. After selecting the appropriate option i.e. Favour/ Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote.
- Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note: Shareholders/ Members, who will be present in the Annual General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Shareholders/ Members who have voted through Remote e-Voting prior to the Annual General Meeting will be eligible to attend/ participate in the Annual General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-FI or LAN connection to mitigate any kind of aforesaid glitches.

In case shareholders/ members have any queries regarding login/ e-voting, they may send an email to **instameet@ linkintime.co.in** or contact on:-

Tel: 022-49186175 InstaMeet Support Desk Link Intime India Private Limited

E. OTHER INSTRUCTIONS

- Mr. Bhadresh Shah, Proprietor of Bhadresh Shah & Associates, Practising Company Secretary (CP No. 15957) has been appointed as the Scrutinizer to scrutinize the remote e-voting process as well as the voting during the meeting, to be conducted at the Annual General Meeting, in a fair and transparent manner
- 2. The Scrutinizer shall within 48 hours of conclusion of the meeting submit a consolidated scrutinizer report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing. The results declared along with the Scrutinizer's report shall be communicated to BSE Limited and NSE Limited and made available on the Company's website: www.heubach.com

Notice (Contd.)

PARTICULARS OF DIRECTOR SEEKING RE-APPOINTMENT AT THE ENSUING ANNUAL GENERAL MEETING PURSUANT TO REGULATION 36 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARDS ON GENERAL MEETINGS ISSUED BY THE INSTITUE OF COMPANY SECRETARIES OF INDIA

| Name of Director | Mr. Ravi Kapoor | |
|---|--|--|
| Туре | Non - Executive Director | |
| Date of Birth | February 07, 1961 | |
| Date of Appointment | April 23, 2022 | |
| Qualification | Graduated from the Mumbai University. | |
| No. of Equity Shares held | NIL | |
| Expertise in Specific Functional area | Mr. Ravi Kapoor has a rich experience of more than 27 years in setting up and running pigment and specialty chemical business. | |
| Directorships held in other Listed Companies | Nil | |
| Particulars of Committee Chairmanship/ Membership held in other Listed Companies | Nil | |
| Relationship with other Directors inter-se | None | |

Note: Only two Committees viz. Audit Committee and Stakeholders' Relationship Committee have been considered.

IMPORTANT DATES AT A GLANCE

| Sr. No. | Particular | Dates |
|------------|--|--|
| 1. | Request for information relating to accounts and operations of the Company | September 16, 2023 |
| 2. | Window for registration as Speaker during the AGM | September 16, 2023 to September 20, 2023 |
| 3. | Cut-Off date for e-voting | September 19, 2023 |
| 4. | Book Closure | September 20, 2023 to September 26, 2023 (Both Days Inclusive) |
| 5. | E-voting period | September 23, 2023 at 9:00 AM to September 25, 2023 5:00 PM |
| 6. | Date of AGM | September 26, 2023 |