

Responsible Procurement Policy



		Sudarshan Chemical Industries Limited		
		Sudarshan Policies		
Department: Procurement				Page 1 of 4
Title of the Policy : Responsible Procurement Policy				
Policy #: Procurement/R PP/01	Revision # : 02	Effective date: 10 August 2025	Supersedes Policy #: Procurement/R PP/01/01	To be revised not later than: 10 August 2028

Purpose:

Sudarshan Chemical Industries Limited (*hereafter referred to as 'Sudarshan', 'We', 'Our'*) is a leading color solutions provider with a wide range of products, including high performance pigments, azo, and phthalocyanine pigments, inorganic pigments, effect pigments as well as pigment dispersions, and solvent dyes. With a strong global outreach and experience, we recognize that operating responsibly is a must to ensuring business sustainability and growing together for a sustainable future. We are committed to ethical and sustainable business operations.

At Sudarshan, we are driven by our core organizational values of Respect, Entrepreneurship, Agility, Passion, and *Seva* (service), which guide our business operations and strategy. In line with our vision of a sustainable future, we are committed to creating long-term value for all our stakeholders and a positive impact on the environment. We have adopted an ESG Strategic Framework which stems from our key material topics and focus areas which are crucial to our business operations. Our strategic framework is guided by our ESG Vision - *'To be the global leader in the pigment industry by operating responsibly and growing sustainably'*. Furthermore, to create an enabling environment, we have adopted the Mission *'To provide a safe, inclusive, and enriching environment to drive an eco-efficient businesses'*.

In light of this, we at Sudarshan, have adopted a comprehensive Environment, Social, and Governance Policy, which highlights our policy commitments across various focus areas, and provides a framework for achieving our sustainability objectives.

We have developed Responsible Procurement Policy (*hereinafter referred as Policy*) to drive

integration of ESG in our procurement practices. This policy is in conformity with the requirements of OECD Due Diligence Guidance for Responsible Supply Chains of Minerals, Global Reporting Initiative (GRI) Standards, and Business Responsibility and Sustainability Reporting (BRSR).

Scope:

The scope of the said Policy is applicable to all procurements of all goods and services irrespective of procurement value.

Responsible Procurement Vision and Mission:

Vision:

"Unleashing possibilities for responsible procurement by prioritizing ethical and cost-effective sourcing with timely delivery to develop sustainable solutions in the colorant industry"

Mission of responsible procurement program of Sudarshan

- To be an inspirational leader of colorant industry by developing reliable partnerships within the supply chain
- To incorporate sustainable business practices into the procurement process as well as in supplier evaluation and management
- To promote and encourage the adoption of sustainable business practices throughout the supply chain
- To assess and report on environmental, social, and governance (ESG) performance across our supply chain

		Sudarshan Chemical Industries Limited		
		Sudarshan Policies		
Department: Procurement				Page 2 of 4
Title of the Policy : Responsible Procurement Policy				
Policy #: Procurement/R PP/01	Revision # : 02	Effective date: 10 August 2025	Supersedes Policy #: Procurement/R PP/01/01	To be revised not later than: 10 August 2028

Policy Commitments:

We are committed to adopting value-chain based approach to sustainability. We strive to achieve our set objectives through following measures:

- Integrate sustainable sourcing practices in procurement and supply chain management
- Procurement activities shall be conducted in accordance with the highest standards of ethical conduct, ensuring transparency, fairness, and compliance with all applicable laws, regulations, and human rights principles.
- Procurement processes shall be managed to ensure ethical and cost-effective sourcing and time delivery, with clear expectations set for suppliers to meet delivery schedules and proactively mitigate potential delays.
- Encourage business partners to ensure total compliance to applicable legal and other requirements which have a significant impact on Occupational Health, Safety, Environment, Quality, and other applicable ESG (Environmental, Social and Governance) aspects.
- Continuously map our procurement supply chain, chain of custody, and critical suppliers based on business risks and dependencies to ensure transparency in the procurement processes.
- Screen vendors and suppliers on ESG criteria to identify high risk suppliers and take corrective actions to mitigate risks
- Continuously engage with suppliers to ensure compliance with legal and ethical standards, and regularly assess and address any potential violations or risks of non-compliance as they arise.
- Undertake comprehensive ESG evaluation of all critical suppliers to identify high risk suppliers from ESG point of view
- Undertake measures to de-risk supply chain by reducing dependency on single source

		Sudarshan Chemical Industries Limited		
		Sudarshan Policies		
Department: Procurement				Page 3 of 4
Title of the Policy : Responsible Procurement Policy				
Policy #: Procurement/R PP/01	Revision # : 02	Effective date: 10 August 2025	Supersedes Policy #: Procurement/R PP/01/01	To be revised not later than: 10 August 2028

- Extend our ESG Policy to our business partners through a comprehensive Code of Conduct Policy for Business Partner
- We have developed a supplier engagement protocol that prescribes a framework for engaging with suppliers on ESG aspects, and inclusion of suppliers in ESG capacity building by FY 2027
- Encourage suppliers to actively pursue innovative solutions to improve operation eco-efficiency of their operations. Such measures include but are not limited to energy management, energy source diversification, water and wastewater management, resource efficiency, responsible waste management, ecosystem management, etc.
- Encourage suppliers to use recyclable packaging materials
- Mandate suppliers to adopt practices on protection and promotion of Human Rights
- Encourage suppliers to ensure safe, hygienic, and enriching workplace and build incident-free workplace
- Prioritize procuring from local suppliers provided cost, quality, and sustainability value propositions are met
- Prefer procuring from organizations that are MSMEs or owned by women, provided cost, quality, and sustainability value propositions are met
- Prefer procuring from suppliers who have

globally accepted certifications on environmental and social aspects such as ISO 14001, ISO 45001, ISO 9001, etc., or equivalent

- Participate in supply chain-based sustainability initiatives such as Responsible Mica Initiative, Ecovadis CSR Assessment, Together for Sustainability (TfS), etc.
- Monitor and report ESG performance across our value chain to the extent possible

Governance Framework:

- We will devise and adopt an appropriate framework towards the enforcement of the commitments as mentioned in this Policy and its implementation framework will periodically be reviewed by the Company, to incorporate the evolving national and global frameworks. We will adopt appropriate measures to ensure data integrity through internal and external assurances.

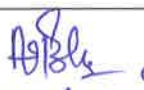
Approving Authority:

- This Policy has been reviewed and approved by the Chief Procurement Officer (CPO). All subsequent amendments to this Policy shall be approved by CPO.

		Sudarshan Chemical Industries Limited		
		Sudarshan Policies		
Department: Procurement				Page 4 of 4
Title of the Policy : Responsible Procurement Policy				
Policy #: Procurement/R PP/01	Revision # : 02	Effective date: 10 August 2025	Supersedes Policy #: Procurement/R PP/01/01	To be revised not later than: 10 August 2028

Revision History:

Sr. No	Title of Policy	Earlier Issue No.	Earlier Effective date	Current Issue No.	Current Effective Date	Reason for change	Approving authority (Name)
01	Responsible Sourcing policy	00		01	01.06.2025	Effective date and revision number added	Chief Sustainability Officer
01	Responsible Sourcing policy	01	01.06.2025	02	10.08.2025	Standardized format with revision no. and revision history template provided	Chief Sustainability Officer

Prepared by: Procurement Officer	Checked by: Procurement Manager	Approved by: Chief Procurement Officer
 (Management Appointee) Name, Sign and date 10.08.2025	 10/08/2025 Name, Sign and date	 10/08/25 Name, Sign and date