

Environment, Health & Safety Policy

We, manufacturer and supplier of organic, inorganic and high-performance pigments at Sudarshan Chemical Industries limited, are committed to operate and maintain our facility in an environmentally responsible and safe manner while conducting all our business, operations, services, and expansion activities.

In order to fulfill our commitments towards continual improvement we strive to:

- Identifying, assessing, minimizing risks and its impacts related to health, safety, security, environment, during
 design, development, manufacturing, handling, storage, and distribution phase of our products while satisfying
 the needs and expectations of relevant interested parties.
- Complying with all applicable statutory, regulatory, and other requirements in respect to health, safety, security environment, quality, and human right aspects.
- Define objectives and targets with respect to environment, health and safety that enhances EHS culture through effective communication, participation, and consultation with all relevant interested parties.
- Ensure EHS and Sustainability as the main criterion for making business decisions such as sourcing of raw materials and procuring equipment and machinery.
- Eliminate potential hazards and reduce the impact of EHS risks to all personnel associated with business operations including customers and community at large.
- Adopting suitable safety practices to prevent injury and ill health by sustaining an injury-free workplace with a mindset of zero tolerance towards any incident or injury.
- Implement advanced techniques, use of digital tools and methods such as periodic safety and plant condition audits, risk assessments, deviation management, and quality assurance in order to improve EHS performance across the company.
- Protect the environment by preventing pollution at the workplace and surrounding areas, conserving natural
 resources, minimization of waste at source, reuse and recycling of resources, and minimize environmental
 footprint across the value chain.
- Establish EHS management system & sustainability practices through adequate procedures, controls and governance which include fixing of responsibilities for employees, contractors, sub-contractors, transporters, visitors, other interested parties entering the premises.
- Enhancing the skill and competence of our employees, contractors, suppliers and vendors through appropriate training.
- Communicate EHS policy and sustainability performance to employees, contractors, customers, community, business associates and all interested parties.
- Provide adequate financial and human resources necessary for continual improvement in EHS, quality management systems and practices throughout the life cycle of the product and processes.

Ashish Vij

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