


## SUDARSHAN COLORANTS INDIA LIMITED

(formerly Heubach Colorants India Limited)

### Board of Directors

| Name and Designation  | Profile  | Details of Directorship and Full Time Positions held  |
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|  <p><b>Mr. Rajesh Rathi</b><br/><b>(Chairman and Non-Executive Director)</b></p> | <p>Rajesh Rathi has completed BE (Mechanical) from MIT, Pune; BSc (Chemical) from Ohio University, USA and MBA from the University of Pittsburgh, USA. He has been associated with Sudarshan Chemical Group for more than three decades.</p> | <ul style="list-style-type: none"><li>• Sudarshan Chemical Industries Limited (Chairman and Managing Director)</li><li>• Sudarshan Colorants India Limited (Chairman and Non-Executive Director)</li><li>• Sudarshan CSR Foundation (Director)</li><li>• Balkrishna Rathi Finance Private Limited (Director)</li><li>• Marathwada Chemical Industries Private Limited (Director)</li><li>• Pigment Manufacturers Association of India (Director)</li><li>• Orbit Electricals Private Limited (Director)</li><li>• Rathi Dye Chem Private Limited (Director)</li><li>• Sudarshan Europe B.V. (Director)</li><li>• Sudarshan North America Inc. (Director)</li><li>• Sudarshan (Shanghai) Trading Company Limited (Director)</li><li>• Sudarshan Japan K.K. (Director)</li><li>• Sudarshan Mexico S de R.L.de CV (Director)</li><li>• Sudarshan Europe Management GmbH (Director)</li><li>• STRR Consulting LLP (Partner)</li></ul> |

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|  <p><b>Mr. Sambit Roy<br/>(Managing Director)</b></p>                             | <p>Mr. Sambit Roy is a seasoned professional in the specialty chemical industry, holding a degree in Chemical Engineering from NIT (REC) Jaipur. He has further enhanced his leadership capabilities through an Organizational Leadership certification from London Business School and a Diploma in Computer Programming from Tata Infotech. With over 28 years of diverse experience across reputed organizations such as Birla, Colour-Chem, Clariant, and Heubach Group &amp; now currently at Sudarshan Chemical Group, his major experience in the chemical industry, specializing in B2B markets and multinational corporations. With over 10 years in leadership roles with full P&amp;L responsibility, Mr. Roy has proven ability to drive business growth, enhance profitability, and lead high-performing teams across diverse industries and cultures. Mr. Roy brings an exceptional track record in strategic and operational performance improvement, leveraging Lean Sigma methodologies (commercial excellence) to optimize efficiency and profitability, passionate about customer focus and team leadership, thrives in managing complex business environments and inspiring teams to achieve excellence.</p> | <ul style="list-style-type: none"> <li>• Sudarshan Colorants India Limited (Managing Director)</li> </ul>   |
|  <p><b>Mrs. Sudha Navandar<br/>(Non-Executive and Independent Director)</b></p> | <p>Mrs. Sudha Navandar is a qualified Chartered Accountant, Certified Public Accountant, USA and an Insolvency Professional with post qualification certification on Information System Audit (“DISA”).</p> <p>She is a partner of M/s. Pravin R. Navandar &amp; Co., Chartered Accountants. Mrs. Navandar has an experience over thirty years in handling audit and corporate consultancy. She is also engaged in matters relating to the Insolvency and Bankruptcy Code, 2016.</p>   | <ul style="list-style-type: none"> <li>• Sudarshan Chemical Industries Limited (Independent Director)</li> <li>• Sudarshan Colorants India Limited (Independent Director)</li> <li>• Anand Rathi Financial Services Limited (Independent Director)</li> <li>• Tribhovandas Bhimji Zaveri Limited (Independent Director)</li> <li>• Yasho Industries Limited (Independent Director)</li> <li>• Anand Rathi Share and Stock Brokers Limited (Director)</li> </ul> |

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|   |  | <ul style="list-style-type: none"> <li>• Hinduja Energy (India) Limited (Independent Director)</li> <li>• Hinduja National Power Corporation Limited (Independent Director)</li> <li>• Patel Engineering Limited (Independent Director)</li> <li>• Kshitij Capital Advisors Private Limited (Director)</li> </ul> |
|  <p><b>Mrs. Diana Dhote<br/>(Non-Executive and Independent Director)</b></p> | <p>Mrs. Diana Dhote with a distinguished 41-year career in banking and asset management and now transitioning into mental health services through personal counselling, brings a wealth of experience to the table.</p> <p>Her involvement in various NGOs dedicated to community upliftment and management of her own private initiative supporting education underscores her commitment to social responsibility.</p> <p>Diana's corporate background showcases strategic leadership and expertise in the banking and capital markets and is bolstered by her academic qualifications. Mrs. Diana Dhote's extensive professional experience is primarily with the HSBC Group, across various roles since 1981.</p> <p>She retired as the Global Head of Middle Office, HSBC Global Asset Management, UK in Nov 2022 and was leading a multimillion transformation initiative, the Global Middle Office Programme, for 2 years.</p> | <ul style="list-style-type: none"> <li>• Sudarshan Colorants India Limited (Independent Director)</li> <li>• Jio BlackRock Trustee Private Limited (Independent Director)</li> </ul>  |

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|  <p><b>Mrs. Anu Wakhlu</b><br/>(Non-Executive and Independent Director)</p>                 | <p>Anu Wakhlu is an industry professional in the field of Human Resource Development. She has over 30 years' experience in the field of HRD, Leadership Development, Organizational Change and Coaching across various Industry Segments especially in the Manufacturing Sector in India and Globally.</p>  | <ul style="list-style-type: none"> <li>• Sudarshan Chemical Industries Limited (Independent Director)</li> <li>• Sudarshan Colorants India Limited (Independent Director)</li> <li>• SKF India Limited (Independent Director)</li> <li>• SKF India (Industrial) Limited</li> <li>• Pragati Leadership Institute Private Limited (Managing Director)</li> </ul>  |
|  <p><b>Mr. Naresh Raisinghani</b><br/>(Non-Executive and Independent Director)</p>          | <p>Naresh Raisinghani is the CEO and Executive Director of BMGI, India, which is engaged in providing consultancy services to reputed corporate houses. He has completed his Owner / President Management Program from Harvard Business School and his Bachelors in Mechanical Engineering from University of Mumbai. Mr. Raisinghani is widely regarded as a leading thinker and an expert on Operational Excellence, Innovation and Strategy Deployment.</p>  | <ul style="list-style-type: none"> <li>• Sudarshan Chemical Industries Limited (Independent Director)</li> <li>• Sudarshan Colorants India Limited (Independent Director)</li> <li>• RIECO Industries Limited (Independent Director)</li> <li>• Breakthrough Management Group India Private Limited (Director)</li> </ul>   |
|  <p><b>Mr. Amitabha Mukhopadhyay</b><br/>(Non-Executive and Non-Independent Director)</p> | <p>Mr. Amitabha Mukhopadhyay has graduated from the University of Calcutta in Physics (Hons.). He is a rank holder Chartered Accountant from the Institute of Chartered Accountants of India and is also a Bachelor of Law from Pune University. Mr. Mukhopadhyay has experience of almost two decades as the Group CFO for leading Indian groups, with expertise in corporate finance, M&amp;A, and corporate strategy. He held leadership roles in Tata Group and Thermax for nearly three decades.</p> | <ul style="list-style-type: none"> <li>• Sudarshan Chemical Industries Limited (Non-Executive and Independent Director)</li> <li>• Sudarshan Colorants India Limited (Non-Executive and Non-Independent Director)</li> <li>• Foseco India Limited (Independent Director)</li> <li>• Safepack Industries Limited (Independent Director)</li> <li>• IFB Refrigeration Limited (Non-Executive and Non-Independent Director)</li> <li>• BiofuelCircle Private Limited (Independent Director)</li> <li>• Knest Manufacturers Private Limited (Independent Director)</li> </ul> |

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|   |  | <ul style="list-style-type: none"> <li>• Parag Milk Foods Limited (Independent Director)</li> <li>• RIECO Industries Limited (Chairman and Non-Executive and Non-Independent Director)</li> <li>• Sanghvi Movers Limited (Independent Director)</li> <li>• Quick Heal Technologies Limited (Independent Director)</li> <li>• Foseco Crucible (India) Limited (Independent Director)</li> <li>• Lexcelon Corporate Advisors Private Limited (Independent Director)</li> </ul> |
|  <p><b>Mr. Mandar Velankar<br/>(Non-Executive and Non-Independent Director)</b></p> | <p>Mr. Mandar Velankar has over 25 years of rich experience for handling matters in the field of Corporate Secretarial, Corporate Governance, Legal and Compliance and has been associated with reputed companies including Bajaj Group, Kalyani Group, Vodafone, Deepak Fertilizers etc as a Company Secretary and Head – Legal. He has been associated with Sudarshan Chemical Group for more than 7 years and is currently acting as a General Counsel of Sudarshan Chemical Group.</p> | <ul style="list-style-type: none"> <li>• Sudarshan Chemical Industries Limited (Company Secretary and General Counsel)</li> <li>• Sudarshan Colorants India Limited (Non-Executive and Non- Independent Director)</li> <li>• RIECO Industries Limited (Company Secretary)</li> <li>• Sudarshan Langelsheim RE GmbH (Joint Managing Director)</li> </ul>  |