



Quality, Environment, Health & Safety, and Sustainability Policy

Sudarshan Management System

Sudarshan's certified Management System adheres to all internal and external standards to which Sudarshan subscribes and forms the company's documented structural framework as the basis for objectives and programs. The system complies with ISO 9001, ISO 14001, ISO 45001, and partly ISO 50001. Achieving and maintaining a high level of quality across all aspects of our businesses, our ESH related activities, and Social Responsibility is our understanding of Corporate Sustainability.

Communication

Sudarshan fosters a culture of proactive and transparent communication as key to trusting and reliable relationships. All stakeholders are regularly informed about our activities, our targets, and our performance. We identify the concerns and expectations of our stakeholders.

Responsibility

Sudarshan bears an ethical responsibility for sustainable, economic, and ecological, as well as fair, business practices. Corporate Social Responsibility is, therefore, an integral component of our company's philosophy. All Sudarshan employees are trained to assume responsibility in line with their function, level of authority, and qualification.

Sustainable Operation and Processes

We take initiatives to reduce environmental, safety and health risks in production, storage, distribution, and usage of our products, and the disposal of waste. This includes the efficient use of energy and resources, and the continuous improvement of our processes to minimize the impact of our activities on the environment by increasing our environmental and energy performance.

Quality Standard

Perception of quality standard means the obligation to meet the requirements placed on us. Our high-quality standards not only include the specification-compliant production of goods, but also the offer of services, compliance with delivery times, and comprehensive advice to our customers and their satisfaction. Through the continuous improvement of our quality management system, the use of high-quality raw materials and the globally coordinated quality assurance, we guarantee the expectations of our various stakeholders.

Safety, Security and Environment

Among Sudarshan's important objectives are the safety and security of its worldwide activities and the protection of people and environment. We set protection goals that are valid throughout Sudarshan globally and monitor & evaluate all aspects of our activities.

Risk and Emergency Management

Comprehensive assessment of risks related to our operations and products are prerequisite to our business processes. Local and global emergency organizations are in place to ensure comprehensive emergency management and response.

Innovation and Product Stewardship

We are certain that it will be essential to understand our customers' needs. Innovation and customer focus are key drivers of our business. We continuously improve our existing products and services while developing new solutions to create added value for our customers and the environment. Concurrently, we secure that our products can be used over their entire life cycle in a safe manner for employees, customers, the public, and the environment.

Commitment & Sudarshan Excellence

Sudarshan commits itself to ethical and sustainable operations and development in all business activities, according to Best Practices as per the Sudarshan Code of Conduct. Sudarshan strives for a business culture of continuous improvement as well as for sustainable competitiveness and top performance in consideration of the ethical standards.

Compliance

Compliance with laws, international standards, and internal regulations is a basic requirement for all our activities. Sudarshan appreciates voluntary initiatives and provides adequate support to develop effective and efficient safety, health, environmental, and energy regulations.

Third Party Management

Our aim is to establish mutually beneficial relationships with our third-party suppliers and contractors to support our services based on our internal quality and HSE standards, which include Global Environmental, Social, and Governance. We encourage our suppliers and service providers to adopt standards comparable to our policies.

Monitoring and Review

We monitor and review all business aspects and processes. Observing our quality and performance is an integral component of our business processes, our business targets, and our strategic planning.

A blue ink signature of Rajesh B Rathi.

Rajesh B Rathi

Chairman & Managing Director

Date: 01.04.2026